

Poplar Bluff

MMD JOURNEY

Poplar Bluff began Year 2 of the Missouri Model District as a Cohort 1 District focused on Collective Teacher Efficacy. This was a deliberate decision by the District to deepen the implementation of the effective teaching and learning practices that have been present in all buildings since their involvement in the Collaborative Works Grant and strengthened during Year 1 of the MMD Project.

DISTRICT FOCUS:

2019: Building Collective Teacher Efficacy

2018: Deepening ACL practice and continued strengthening of foundational components.

Poplar Bluff has a very strong District Leadership Team that meets monthly. Snapshots of the 2018-2019 DLT monthly meetings are provided as the summary of their Year 2 journey.

September 2018

Monthly Focus: Getting Started

- Review District and Building Goals
- Remind how to administer CWIS
- Q&A

October 10, 2018

Monthly Focus: CWIS, VLP, Invoice, Plans (district and building)

- Reviewed CWIS building reports-- leadership domain was rated high by most
- *difference between CWIS and SAPP- CWIS is a holistic perception; SAPP can identify strengths and struggles within groups or individuals*
- share comments about DESE site visit at Lake Road
- how to access VLP from DESE website (Kuper)
- discussion about how to catch up new staff- dates set for new teacher training
- reviewed invoice- schools can collect value added \$ on items unfinished from last year (ECH and EF: CT, DBDM, CFA, ON and MS: CT, DBDM, SH: DBDM)
- invoice requires- building walkthrough observations to evidence classroom implementation DACL, CFA, DBDM through the use of data collection forms, rubrics, data walls, observations and walkthrough data, and videos

October 24, 2018

Monthly Focus: Walkthrough Observations at PBHS- evidence of ACL

- What is [ACL](#)? What does it look like in our [younger classrooms](#)? What does it look like with our older students?
- Discuss how important is feedback in developing ACL?
- [Video](#) - Feedback and Growth Mindset
- Review [ACL module](#) on DESE for familiarity
- [DACL walkthrough form](#)
- Owen and Kuper- How are you promoting ACL at high school? What do you want us to look for today?
- Wrap Up - discuss observations
- Ideas for next meeting discussed-- suggestion to use flipped model and have administrators view assigned VLP and view videos prior to meeting in order to give us more time to observe classroom practices



Lake Road Elementary

Recognized as a Missouri Gold Star School and National Blue Ribbon School

Lake Road Elementary was named a Missouri Gold Star School in May 2018 and then a National Blue Ribbon School in November 2018. Principal, Erica Weadon attributes the implementation of the teaching and learning practices started with the Collaborative Works grant, Positive Behavior Intervention Support, and an overall focus on the needs of the student to achieving these recognitions. Missouri Model District is "the right work" to support continuous improvement in teaching and learning.



Leadership Learning Walks

Beginning this year, the Poplar Bluff District Leadership Team (DLT) decided to conduct monthly learning walks to see effective teaching and learning practices implemented within the classrooms. In October, the DLT conducted a learning walk at the high school (see October 24, 2018 DLT monthly focus on p. 1) and then the November learning was focused on Developing Assessment Capable Learners (DACL) at the Kindergarten Center. The DLT discussed what the “look-fors” would be using the DACL walk-through form and then debriefed at the conclusion of the learning walk to focus on their district goal of Collective Efficacy. The data wall pictured left is an example of how the Kindergarten Center determines reteach areas of support...student pictures are used to remind all that students must remain

the focus for learning.

November 28, 2018

Monthly Focus: Walkthrough Observations at KC- evidence of ACL

- Discuss how important is feedback in developing ACL?
- Talk about the [Video](#) - Feedback and Growth Mindset
- Do you have any questions about the [ACL module](#)?
- [DACL walkthrough form](#)
- Thurston- How are you promoting ACL at KC ? What do you want us to look for today?
- Wrap Up - discuss observations

Kindergarten Center Data Wall for DBDM

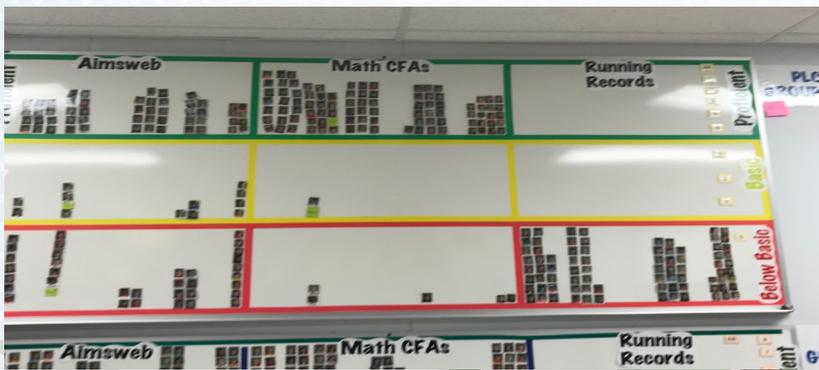


Photo provided by Jennifer Taylor, Principal, Eugene Field

New Teacher Training is important at Poplar Bluff

Poplar Bluff is focused on supporting new staff with the district expectations centered on what effective teaching and learning should look like aligned to the essential components of the MMD work. They have established a new teacher training program guided by their Professional Development Committee and two, district instructional coaches. The beginning of the year new teacher training focused on collaborative teams and common formative assessments. The December new teacher training will focus on data-based decision making.

2018-2019	New Teacher Training Schedule		
	PD Focus	Trainer	Location
Oct 2	Collaborative Teams	Stephanie Kuper	SH
Nov 6	CFA	Stephanie Kuper	SH
Nov 9	CT and CFA	Stephanie Kuper	KC
Nov 12	CT and CFA	Stephanie Kuper	All sites
Nov 26	CT and CFA	Stephanie Kuper	Make-up day
Dec 4	DBDM	Stephanie Kuper	HS
Dec 12	DBDM	Kuper and Jameson	All sites

New Teacher Training for 1st Semester.