**7 Keys to Effective Feedback**

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| **Goal Referenced** | What is the learning target you are giving the feedback around? |  |
| **Tangible and Transparent** | Is the feedback is given honestly and is it something that they can see or hear? |  |
| **Actionable** | What can the student do because of the feedback? |  |
| **User-Friendly** | Is the language and learning target appropriate for the student? |  |
| **Timely** | Is it given as the student is working, not after they are finished? |  |
| **Consistent** | Is language, consistent from student to student, teacher to student? |  |
| **Ongoing** | Is the student given more feedback the next time they are working on the same skill? |  |