Systems Leadership

LEADERSHIP FOR EFFECTIVE IMPLEMENTATION OF DISTRICT-WIDE EVIDENCE-BASED PRACTICES



Overview

Effective educational leaders are systems thinkers who implement a cycle of continuous improvement and support the implementation of effective practices.

Thought Processes

What are our current practices for implementing new initiatives within our district?

How do the current practices and procedures in our district support a system-wide impact on learning?

How can we align various initiatives across the district?

Importance

Educational leaders directly impact teachers and their ability to provide effective instruction. Systems leadership is essential to helping districts adapt to changing needs and become more innovative and effective.



Student achievement



Teacher well-being



Effective school systems



Effective instructional practices

Leaders

Facilitate continuous improvement

Use data to align and monitor goals

Establish a collaborative culture

Focus goals on student needs

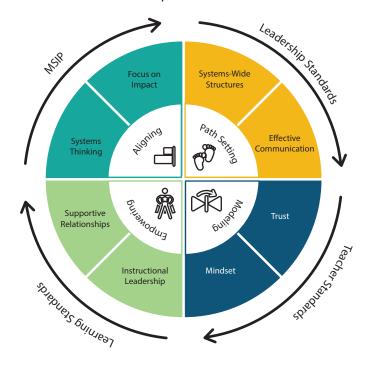
Support professional learning on high-impact practices

Build collective teacher efficacy

Leadership Framework

Aligning - performance goals and district-wide initiatives

Path Setting - structures and processes to support collaboration and communication Modeling - leading within a context of a growth-centered, trust-based culture Empowering - supporting and monitoring active use of effective practices



As a Result, Educators

Are active in continuous improvement efforts

Feel Have individual & collective efficacy

Use high-impact practices

Monitor progress on student learning

Use data to guide instruction







