# A Systems Approach

A systems perspective focuses on the collective actions of individuals within the school and how they contribute to the way the school, as a whole, operates. We understand that change occurs at the individual teacher or staff level.

#### Research

Behavioral systems work is grounded in the science of behavior or applied behavioral analysis. The focus is on changing the way educators think about and address student behavior from taking behavior personally and responding with punishment towards a prevention approach, rooted in function-based thinking.

## Effects

When we change individual teachers' behavior, these coordinated new behaviors move the school toward the achievement of a common goal — in this case, the goal is socially skilled students and a positive learning climate.

## Key Componets

The four interconnected elements of systematic implementation of SW-PBS are outcomes, systems, data, and practices. These elements serve to build a durable discipline system and to promote social competence and academic achievement.

## The Four Interconnected Elements of SW-PBS

