

# School-Based Implementation Coaching



## Overview

School-Based Implementation Coaching (SBIC) is a non-evaluative method of professional learning that supports an educator in applying new learning to their unique context. SBIC can take many forms, but requires a collaborative relationship between at least two professionals; the coach and the person(s) being coached.

## Benefits of Coaching



Promotes the application of learning



Provides motivation



Promotes reflection



Develops skills

(Aguilar, 2013)

## Coach-Teacher Conversations

### Reflecting

*How do you know what you have implemented is impacting student learning?*

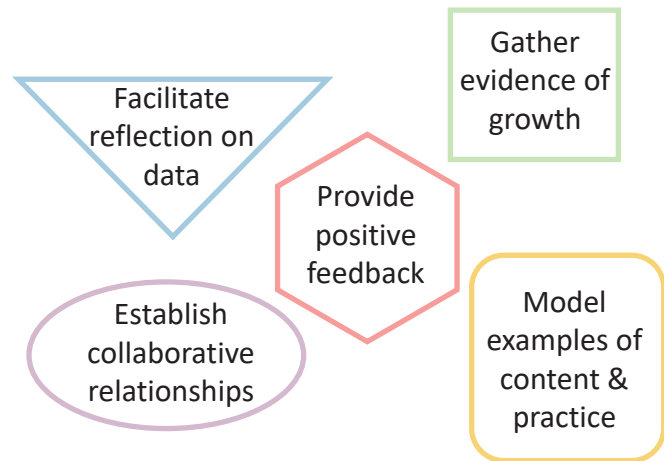
### Coaching

*What do you see as opportunities for growth?*

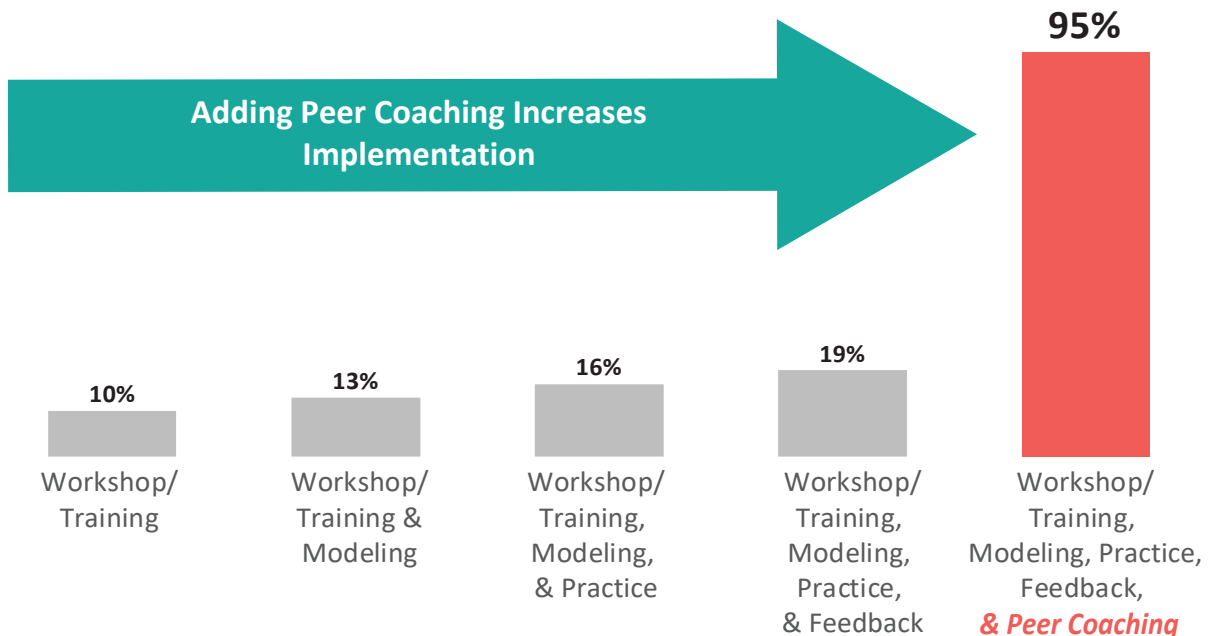
### Facilitating

*You mentioned that implementing three times a week has made your students strong self-assessors. What are your next steps?*

## Coaches



Effective implementation of new skills is more probable when training and coaching are combined



(Joyce & Showers, 2002)