Collective Teacher Efficacy



Overview

Collective Teacher Efficacy (CTE) is the perception of a group of educators about their ability to positively affect student learning.

Important?



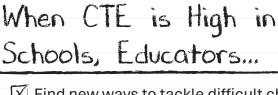
Improves student performance



Builds educator confidence for addressing the needs of all students



Fosters teacher commitment



- | Find new ways to tackle difficult challenges
- Have high expectations for improving instruction and student learning
- Y Are open to new ideas
- Are willing to experiment
 - Are resilient
 - Work collaboratively
 - Welcome parent participation



Enhances parentteacher relationships

(Brinson & Steiner, 2007)

♦ Value and model

collaboration Support professional learning on effective collaboration skills

Leaders Should

A Establish a collaborative culture

A Involve teachers in school decision making

> Encourage creativity

X Focus goals on student needs

Build a culture of trust

Extend less effort

Schools, Educators...

When CTE is Low in

- Give up more easily
- Perform at lower levels
- Experience burnout more often
- Feel isolated
- Experience more uncertainty

(Brinson & Steiner, 2007)

"Educators with high efficacy show greater effort and persistence, a willingness to try new teaching approaches, and set more challenging goals."

(Donohoo, 2017)



structures

Give and receive advice and feedback

Engage in peer coaching

Use high-impact

practices

Promote parent participation Willingly

Work together

to solve

problems

share ideas and expertise







