

School-Based Implementation Coaching



Overview

School-Based Implementation Coaching (SBIC) is a non-evaluative method of professional learning that supports an educator in applying new learning to their unique context. SBIC can take many forms, but requires a collaborative relationship between at least two professionals; the coach and the person(s) being coached.

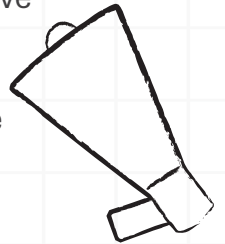
Benefits of Coaching

- ★ Promotes the application of learning
- ★ Promotes reflection

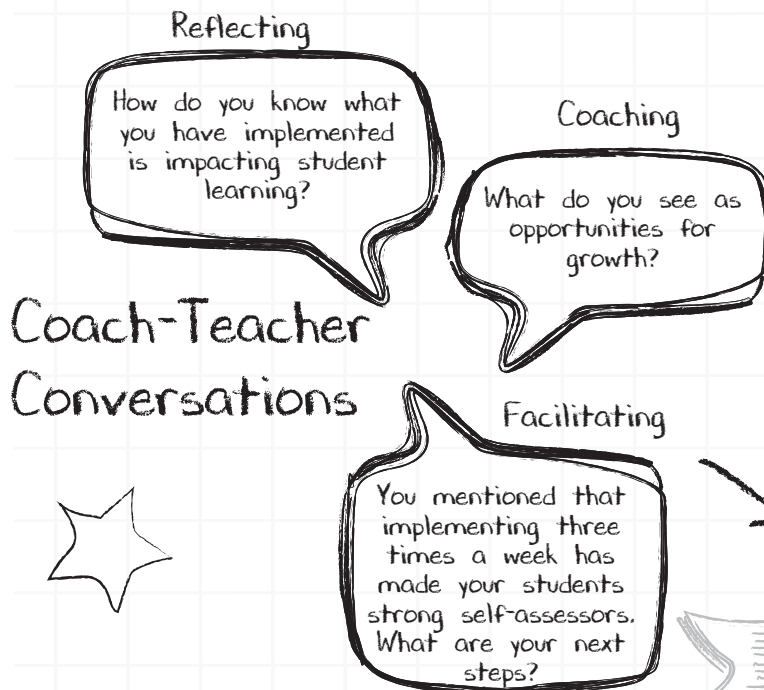
- ★ Provides motivation
 - ★ Develops skills
- (Aguilar, 2013)

Coaches

- ✓ Facilitate reflection on data
- ✓ Provide positive feedback
- ✓ Gather evidence of growth
- ✓ Establish collaborative relationships
- ✓ Model examples of content and practice



Effective implementation of new skills is more probable when training and coaching are combined.



Adding Peer Coaching Increases Implementation

