Next Steps Action Plan, Part 1, Building A Culture Of Collective Responsibility

*Aligns with Part 1 of the Collaborative Teams PowerPoint*

**Next Steps: Actions = Results**

**Focus**

*Purpose*

* Establish shared team beliefs around teaching and learning
* Set team goals based on data
* Implement data cycles for data-based decision making

*Trust*

* Create an environment where key components of trust are promoted

(reliability, honesty, competence, openness, confidence, respect, transparency, emotional safety)

* Engage in collaborative decision-making practices
* Be encouragers by celebrating team and team member successes

*Communication*

* Develop and implement a transparent two-way system of communication for all stakeholders.
* Use a variety of communication tools to best meet the needs of the team and external stakeholders.
* Engage in collaborative communication focused on solutions to improve student outcomes.
* Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**District/School** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Action Planning Date** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Individual Teacher** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ *OR* **Grade Level/Content Team** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Action Planned/Steps**  *What?* | **Responsible Person(s)**  *Who?* | **Timeline and Evidence of Implementation**  *When?* | **Resources/Support Needed/Fidelity Measure**  How | **Review Date/Results**  *So What?* |
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